



For federal contractors in North Carolina...now is your opportunity to provide input regarding prevailing wage rates under the Davis-Bacon Act (DBA). The DBA governs contractors and subcontractors who perform work on federally funded or assisted projects in excess of \$2,000.00 for the construction, alteration, or repair of public buildings or public works. The DBA requires such contractors to pay laborers and mechanics no less than the locally prevailing wages and fringe benefits for such work on similar projects.

The Wage and Hour Division of the United States Department of Labor (DOL) determines prevailing wage rates in various jurisdictions on a periodic basis by surveying interested parties. While participation in this survey is not mandatory, the more contractors who participate the more likely the prevailing wage will reflect a true average of what the construction industry pays laborers and mechanics for such services in North Carolina.

The DOL will be sending requests for input (known as Form WD-10, *Report of Construction Contractor's Wage Rates*) to interested parties and contractors in 46 metropolitan North Carolina counties. However, employers need not receive Form WD-10 to participate in this survey, as it may be completed electronically at

<https://www.dol.gov/whd/programs/dbra/wd10/index.htm>. Survey responses must be postmarked by April 1, 2019.

If you have questions regarding this regulatory process or other legal issues, please feel free to contact Connie Carrigan at [ccarrigan@smithdebnamlaw.com](mailto:ccarrigan@smithdebnamlaw.com).

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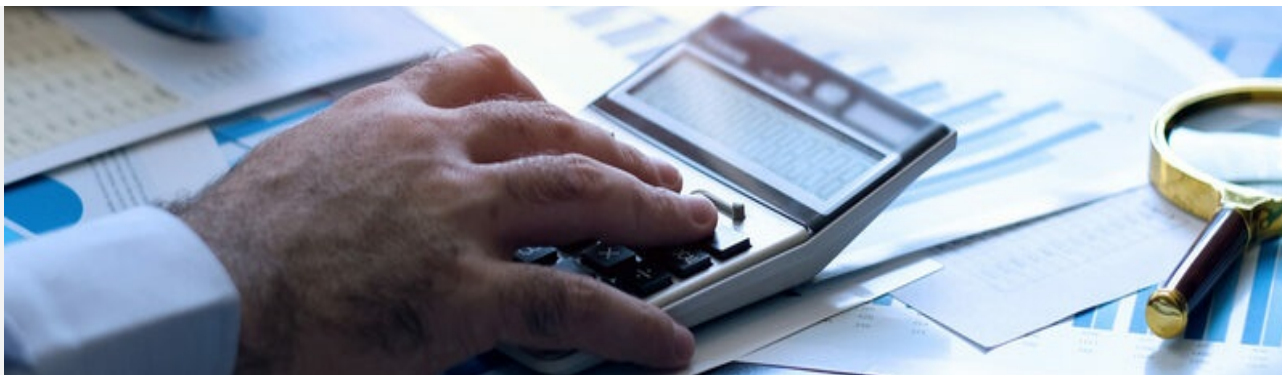


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Connie Elder Carrigan is an accomplished attorney with a passion for helping clients, individuals, employers, and business representatives in planning for their future – from creating initial documents for a new company to advising on compensation, harassment, discrimination, and employment agreements – to estate planning and trusts and estate administration, Connie advises clients with shrewdness and prudence backed by over three decades of experience.

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