



Jessica S. Holliday

Of Counsel

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Jessica S. Holliday is a partner with Brown & James, P.C., practicing in the firm's Belleville, Ill., office. She has been with the firm since 2011. Jessica focuses her practice on premises liability, transportation, and employment matters. In addition, she has argued before the Illinois Fifth Appellate District.

Jessica graduated from the Saint Louis University School of Law. She serves as a judge for moot court competitions at Saint Louis University School of Law, as well as mock trial competitions at Washington University School of Law. She also participates as an arbitrator in the St. Clair County, Ill., mandatory arbitration program. As a college graduate of the University of Tennessee, Jessica is an avid supporter of Tennessee athletics.

Prior Legal Experience

Law Clerk, The Simon Law Firm

Academic Honors and Activities

Lead Articles Editor, Saint Louis University Public Law Review

Practice Areas

Employment Law

Education Law

Business and Commercial

Litigation

Premises and Retail Liability

Transportation

More About Jessica

Education & Bar Admissions

Education

- Saint Louis University (J.D., 2010)
- University of Tennessee (B.A., 2005)

Bar Admissions

- Illinois
- Missouri
- U.S. District Court for the Southern District of Illinois

- U.S. District Court for the Central District of Illinois
- U.S. District Court for the Northern District of Illinois
- U.S. District Court for the Eastern District of Missouri

Recent Achievements

- Ones to Watch - Commercial Litigation, The Best Lawyers in America (2021-2022)
- Ones to Watch - Litigation - Labor and Employment, The Best Lawyers in America (2022)
- Rising Star Award, Illinois Association of Defense Trial Counsel (2020)
- Illinois Association of Defense Trial Counsel, Board of Directors (2020-2022)
- Employment Law Committee Chair, Illinois Association of Defense Trial Counsel (2018-2022)
- Employment Law Committee Vice-Chair, Illinois Association of Defense Trial Counsel (2017-2018)
- Events Committee Co-Chair, St. Louis Chapter of the Federal Bar Association (2016)
- Member, ALFA International Labor & Employment Law Steering Committee (2020-2022)
- Member, ALFA International Women's Initiative Steering Committee (2020-2022)

Professional Affiliations

- Illinois Association of Defense Trial Counsel, Director (2020-2022)
- ALFA International
- Federal Bar Association
- Illinois State Bar Association
- St. Clair County Bar Association

Publications

- "Stop, Collaborate and Listen: Thoughts and Takeaways on the EEOC's 2021 Compliance Manual on Religious Discrimination," Monograph, Illinois Association of Defense Trial Counsel Quarterly, Vol. 31 No. 3 (2021).
- 2019 IDC Survey of Law (Illinois Association of Defense Trial Counsel) – Contributor
- "Up in Smoke: The Impact of Marijuana Use on Illinois Employers," Monograph, Illinois Association of Defense Trial Counsel Quarterly, Vol. 30, No. 1 (2020)
- 2018 IDC Survey of Law (Illinois Association of Defense Trial Counsel) – Committee Editor and Contributor
- 2017 IDC Survey of Law (Illinois Association of Defense Trial Counsel) – Contributor
- "Judge Made Protected Class Under Title VII Loosens Separation of Powers Doctrine," Monograph, Illinois Association of Defense Trial Counsel Quarterly, Vol. 28, No. 3 (2018).

Speaking

- Presenter, "Another Sick Day: A Prescription for Employers on How to Deal with COVID-19's Impact on the Workforce," Brown & James webinar, July 2020
- Presenter, "Let's Be Blunt: What You Need to Know About the Legalization of Marijuana", Illinois Association of Defense Trial Counsel, March 2020
- Presenter, "Case Law Update," Brown & James General Defense & Insurance Law Symposium, January 2020

- Presenter, "Getting Schooled: Understanding Title IX in Higher Education," Illinois Association of Defense Trial Counsel webinar, November 2019
- Presenter, "Life is Not Always a Party: Liability for Criminal Acts of Third Parties in Illinois and Missouri," Brown & James webinar, October 2019
- Presenter, "Animals in the Workplace," ALFA International Labor & Employment Pittsburgh Regional Seminar, September 2019
- Presenter, "Over Yonder: A National Perspective to Sick and Safe Leave," ALFA International Labor & Employment Seminar, June 2019
- Presenter, "Pay #MeToo: Understanding Equal Pay Requirements and Staying Violation-Free," Illinois Association of Defense Trial Counsel (IDC) Synergy Forum, April 2019
- Presenter, "Turning Lemons into Lemonade," ALFA International Transportation St. Louis Regional Seminar, February 2019
- Presenter, "Case Law Update," Brown & James General Defense & Insurance Law Symposium, January 2019
- Presenter, "Avoiding the Pitfalls: Ethical Issues in the Insurer-Insured Relationship," Brown & James webinar, June 2018
- Presenter, "Who's the Boss? Understanding Employment Relationships in the Contemporary Legal Landscape," Illinois Society of Association Executives, April 2016. The presentation focused on the distinction between employees and independent contractors. Brown & James lawyers presented with a group of attorneys from the Illinois Association of Defense Trial Counsel.
- Presenter, "Tort Law Update," Illinois Association of Defense Trial Counsel's Spring Symposium, March 2016