

Ms. Krupalija's practice focuses on trust and estate litigation, business immigration law, and employment litigation. She has represented large international corporations, small business owners, executors, individual and corporate trustees, heirs, guardians and beneficiaries.

Understanding the client's objectives, identifying the critical issues early on in litigation, and efficiently developing strategies to achieve the desired results are the hallmarks of Ms. Krupalija's practice.

## PRACTICE ADMISSIONS, AFFILIATIONS & MEMBERSHIPS

### Court Admissions:

- Supreme Court of Illinois
- U.S. District Courts for the Northern and Central Districts of Illinois

## EDUCATION

- Juris Doctor, *magna cum laude*, University of Illinois College of Law
- Bachelor of Arts, Bachelor of Science, *summa cum laude*, University of Illinois

## ARTICLES/RESOURCES

- Presenter at DuPage County Bar Association's Estate Planning & Probate MCLE Meeting – Advising Individual Fiduciaries in Contested Trusts, Estates
- Panelist for Working Women's History Project panel "From Bonnets to Briefcases: A Journey of Chicago Women in Law," November 2009
- Recent Developments in Illinois Employment Law
- Harassment-Free Workplace Training

## REPRESENTATIVE MATTERS

- Successfully defended the interests of a large academic institution in a multi-million dollar estate litigation
- Defeated multiple guardianship counter-petitions on behalf of individual and institutional clients
- Secured favorable court rulings and settlements on behalf of individual and corporate fiduciaries in highly contested trust and estate disputes



### Contact

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### Practice Areas

[Litigation](#)

[Labor & Employment](#)

- Successfully protected the interests of numerous heirs and beneficiaries
- Helped resolve various trust and estate disputes involving family businesses
- Successfully represented many executors and administrators seeking to recover estate assets
- Counseled numerous individual and corporate executors and trustees regarding their fiduciary responsibilities
- Secured favorable court decisions and settlements on behalf of multiple heirs and beneficiaries
- Settled various fee disputes in contested trust, estate, and guardianship matters
- Secured approval of several H-1B and L-1 petitions on behalf of corporate clients
- Obtained a preliminary injunction from the United States District Court for the District of Montana on behalf of an Illinois-based corporate client prohibiting solicitation of the client's customers by two former sales agents
- Won a complete dismissal of former employee's retaliatory discharge lawsuit against the company and the company's President
- Negotiated a very low, four-figure settlement for a firm client sued in a complex Fair Labor Standards Act class action lawsuit in U.S. District Court
- Successfully defended companies in state and federal courts in various discrimination, harassment and whistleblower lawsuits
- Drafted and updated various employee handbook policies and guidelines
- Conducted several sensitive internal investigations regarding a wide array of discrimination and harassment complaints against co-workers and supervisors
- Successfully defended employers in front of the U.S. Equal Employment Opportunity Commission and the Illinois Department of Human Rights
- Served as local counsel in a highly contentious ERISA lawsuit
- Conducted anti-harassment training presentations for company managers and executives
- Drafted employment and separation agreements with a multitude of different restrictive covenants for senior and mid-level managers