

Mr. Druck has dedicated his career to helping businesses comply with the ever-changing employment laws and regulations through counseling, education, and training. And, when necessary, Ed represents employers in litigation and before administrative agencies, having successfully handled hundreds of cases in a variety of federal and state forums and before arbitrators.

Ed's labor and employment law experience and practice is broad and includes: employment discrimination and harassment, FLSA and state wage and hour compliance, FMLA and disability leave compliance, union avoidance counseling, union elections and labor disputes, collective bargaining, employment and non-compete/restrictive covenant agreements, executive contracts, employee handbooks and policies, I-9 compliance, workforce downsizing and restructuring, delinquent contribution and multi-employer fund withdrawal liability, and management education and training.

ADMISSIONS, AFFILIATIONS & MEMBERSHIPS

Admissions

- Supreme Court of the United States
- Supreme Court of Illinois
- Seventh Circuit Court of Appeals
- Trial Bar of the U.S. District Court for the Northern District of Illinois
- U.S District Courts for the Central and Southern Districts of Illinois, Northern District of Indiana, Western District of New York

Memberships

- Illinois State Bar Association
- Chicago Bar Association
- Kane County Bar Association

Current Board/Committee Positions

- President of Homeowner's Association
- Midwest Textile Services Association Board of Directors

Board/Committee Positions



Contact

Phone 630-871-2617

Fax (630) 871-9869

druck@ccmlawyer.com

Practice Areas

[Litigation](#)

[Labor & Employment](#)

- President of Homeowner's Association
- Midwest Textile Services Association Board of Directors
- Former Co-Chair of the Kane County Bar Association Diversity Committee
- Executive Board of the Worklaw Network – an international association of independent management-side labor and employment firms

EDUCATION

- Juris Doctor, Vanderbilt University (1991)
- Magna Cum Laude, Phi Beta Kappa, University of Rochester

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