

# Labor & Employment Law Alert: The EEOC Has Announced April 26, 2021 Opening Date for The Submission Of 2019 And 2020 EEO-1 Component 1 Data

After delaying the previously scheduled May 8, 2020 opening of the 2019 EEO-1 Component 1 Data Collection due to the COVID pandemic, the U.S. Equal Employment Opportunity Commission (EEOC) announced on March 29, 2021 that the 2019 and 2020 EEO-1 Component 1 data collection will begin on April 26, 2021.

According to the EEOC, the deadline for submitting the 2019 and 2020 EEO-1 Component 1 data will be Monday, July 19, 2021. Recognizing the impact of the COVID pandemic on workplaces nationwide and the EEOC's requirement to submit two years of EEO-1 data, the EEOC is extending the data collection period this year from 10 weeks to 12 weeks to provide employers additional time to file.

The EEO-1 collects workforce data from employers with 100 or more employees (and federal contractors with 50 or more employees). The EEOC has indicated that it will begin to formally notify EEO-1 covered employers via e-mail beginning on March 29, 2021. The EEOC has also urged filing employers to begin preparing to submit the data in anticipation of the April 26 opening of the data collection period.

EEO filers can visit <https://EEOCdata.org> for more information regarding updates on the data collection.

The Labor and Employment Law attorneys at Hancock Estabrook, LLP stand ready to assist our covered employer clients comply with their EEO-1 filing requirements.