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*Please note that not all Hutchison attorneys are admitted to practice in these jurisdictions.



Frances-Ann Criffield

SENIOR COUNSEL

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she / her / hers

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Frances-Ann (“FA”) focuses her practice on executive compensation, qualified pension and welfare benefit plans and corporate governance and compliance.

Her compensation practice includes working with clients – both public and private, as well as

foreign-based companies and individual executives – to design and maintain equity-based and non-equity-based compensation arrangements, performance-based incentive programs, executive employment, change in control and severance contracts and deferred compensation plans. She advises companies and compensation committees on corporate governance requirements associated with executive compensation design as well as securities law, national stock exchange regulations and tax law requirements related to executive compensation.

FA's qualified plans practice includes assisting clients with benefit issues that arise in corporate transactions, fiduciary compliance and plan correction programs. FA is frequently consulted by clients on benefits management strategy.

FA is also an Educator for Duke Corporate Education, continuing her pre-legal career work in compliance and organizational behavior by developing and delivering customized experiential learning methodologies for client specific executive development programs. She merges her experience in organizational behavior from the Fuqua School and Duke CE into her practice, resulting in thoughtful solutions that fit each client's DNA and business strategy.

AREAS OF PRACTICE

- Corporate
- Employment Law, Benefits & Compensation
- Mergers & Acquisitions

PROFILE DETAILS

Education

- J.D., Duke University School of Law, 2001
 - Université de Genève, International Transactional Law (Summer Term 2000)
- B.A., *with honors*, Meredith College, 1997
 - University of Edinburgh, Scotland: Three semesters of honors study focused on international economics and markets

Admissions

- Georgia
 - North Carolina
-

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