

What We Know

ARTICLES & INSIGHTS

ABOUT THE AUTHOR



[Connie Elder Carrigan](#) is a partner in the firm, with a practice concentration in Business Law. Her focus is assisting clients with issues regarding employment law, business advice and litigation, construction law, equipment leasing and creditor bankruptcy. Connie has lectured on topics ranging from employment law, bankruptcy, and equipment leasing to construction law.

Department of Labor Seeks Input In Establishing Prevailing Wage Rates For Federal Construction Projects

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For federal contractors in North Carolina...now is your opportunity to provide input regarding prevailing wage rates under the Davis-Bacon Act (DBA). The DBA governs contractors and subcontractors who perform work on federally funded or assisted projects in excess of \$2,000.00 for the construction, alteration, or repair of public buildings or public works. The DBA requires such contractors to pay laborers and mechanics no less than the locally prevailing wages and fringe benefits for such work on similar projects.

The Wage and Hour Division of the United States Department of Labor (DOL) determines prevailing wage rates in various jurisdictions on a periodic basis by surveying interested parties. While participation in this survey is not mandatory, the more contractors who participate the more likely the prevailing wage will reflect a true average of what the construction industry pays laborers and mechanics for such services in North Carolina.

The DOL will be sending requests for input (known as Form WD-10, *Report of Construction Contractor's Wage Rates*) to interested parties and contractors in 46 metropolitan North Carolina counties. However, employers need not receive Form WD-10 to participate in this survey, as it may be completed electronically at <https://www.dol.gov/whd/programs/dbra/wd10/index.htm>. Survey responses must be postmarked by April 1, 2019.

If you have questions regarding this regulatory process or other legal issues, please feel free to contact Connie Carrigan at ccarrigan@smithdebnamlaw.com.

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