
Employee Benefits, Qualified Retirement Plans, and Health Care Plans

The laws regarding employee benefit plans are constantly changing, and Tugle Duggins can help you keep your plans in compliance.

Tugle Duggins has experience counseling employers and plan administrators with:

- ERISA Compliance
- Benefit Plan due diligence, and corrections and terminations in Mergers and Acquisitions
- IRS/DOL Audits
- Fiduciary Compliance
- QDRO Compliance
- Design, installation, maintenance and termination of all types of retirement plans including pension, profit sharing, 401(k) and ESOPs
- Health care plan compliance including Affordable Care Act compliance.
- Prudent selection of service providers
- Prohibited transaction issues
- Drafting and maintaining plan documents and summary plan descriptions and reporting and disclosure obligations.
- COBRA/HIPAA Compliance
- HRA/HSA/FSA plan design and compliance