



Ward and Smith, P.A.'s Workplace Safety and Health attorneys are your boots on the ground when the Occupational Safety and Health Administration, North Carolina Department of Labor – OSH Division, or Mine Safety and Health Administration comes calling. Available to our clients 24/7, we work on-site to assist our clients in mitigating their exposure during those investigations. If necessary, we also negotiate, contest and litigate citations resulting from those investigations. Our Workplace Safety and Health attorneys also are seasoned workers' compensation and employment litigators and can defend against workers' compensation claims and civil lawsuits that may result from such investigations or workplace accidents. We also are available to work with our clients to conduct safety audits, and perform post-accident investigations and root cause analyses.

Believing strongly that an ounce of prevention is worth a pound of cure, we routinely formulate and update safety and health programs, advise clients on their already-existing safety and health policies and practices and recommend improvements, and conduct safety training for our clients' workforces. To help our clients stay up-to-date on the ever-changing regulations in this area, we author articles on relevant Workplace Safety and Health topics.

Our Workplace Safety and Health attorneys are members of the National Safety Council, Mid-Atlantic Safety Council, Northeastern Safety Council, Southeastern Safety Council, and the Eastern Carolina Safety Council. One of our attorneys also has been certified by the Safety and Health Council of North Carolina and North Carolina Department of Labor as a Manager of Environmental Safety and Health Programs (MESH), and is OSHA 30 trained. With more than 50 years of combined experience in workplace safety and health law, our attorneys are uniquely qualified to effectively represent your interests.