

Top 10 Articles for Employers in 2023

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December 22, 2023



Our Labor and Employment Group works hard to ensure our clients hear all the critical employment law news, trends, and insights.

They know our clients want actionable, practical information and deliver it regularly. Here's a recap of the top 10 articles employers read this year:

10. **The Buck Stops with You: Artificial Intelligence, Employment, & Title VII of the Civil Rights Act** by Grant Osborne and Mayukh Sircar, CIPP/US
Exploring the intersection of artificial intelligence, employment, and Title VII of the Civil Rights Act, this article sheds light on the implications of AI in the context of employment law.
Read more
9. **An Interview with EEOC Director Tom Colclough** by Ken Gray and X. Lightfoot
In this insightful interview, EEOC Director Tom Colclough shares his perspectives on important issues related to employment law, shedding light on the EEOC's priorities and initiatives.
Read more
8. **Proactive Policies: Navigating Ethical Challenges and Legal Compliance for Employers** by Avery Locklear
This article delves into the ethical challenges and legal compliance issues faced by employers, offering proactive strategies to navigate these complex matters effectively.
Read more
7. **Employers Take Note: New Laws Provide Protections for Pregnant and Nursing Employees** by Ken Gray and Avery Locklear
Exploring the legal protections for pregnant and nursing employees, this article provides essential information for employers to ensure compliance with relevant laws and regulations.
Read more
6. **SCOTUS Raises Bar for Employers Confronted by Employees' Requests for Religious Accommodation** by Avery Locklear and Grant Osborne
This article discusses the implications of a Supreme Court decision that raises the bar for employers when dealing with employees' requests for religious accommodation under Title VII.
Read more

5. **Got Employees? Understand the Benefits and Limitations of Employment Practices Liability Insurance (EPLI)** by Emily Massey and Amy Wooten
Focusing on Employment Practices Liability Insurance (EPLI), this article provides valuable insights into the benefits and limitations of this form of insurance for employers with employees.
Read more
4. **NLRB Turning Up the Heat Over Employee Handbooks** by Ken Gray and Avery Locklear
This article highlights the increasing scrutiny by the National Labor Relations Board (NLRB) over employee handbooks, emphasizing the importance of ensuring compliance with labor laws.
Read more
3. **Employers, You Need to Replace Your Mandatory EEOC Poster** by Emily Massey
The article discusses the Pregnant Workers Fairness Act (PWFA) and the requirement for covered employers to provide reasonable accommodations related to pregnancy and childbirth-related medical conditions.
Read more
2. **Just in the Nick of Time: Form I-9 Remote Inspections to Continue** by Justin Hill
This article discusses the continuation of Form I-9 remote inspections, providing essential information for employers on ensuring compliance with immigration laws.
Read more
1. **Plaintiffs Attorneys on What Employers Should Know Today** by X. Lightfoot and Avery Locklear
Offering perspectives from plaintiffs' attorneys, this article provides valuable insights into what employers should be aware of in today's legal landscape.
Read more

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View our other Top 10 Articles of 2023 here.

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