



## Emily G. Massey

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### Professional Experience

Emily's practice focuses on helping employers navigate complex employment law issues. She has become a trusted advisor to businesses and organizations in facilitating compliance in the rapidly-changing employment landscape, providing counsel at all stages of personnel matters and negotiating resolutions to employee disputes.

Grounded by practical business experience, Emily integrates her prior public relations career into helping clients effectively communicate with internal and external stakeholders. Her litigation experience bolsters her ability to both represent clients in active disputes and advise clients on effective human resources practices to help prevent litigation.

### Education

J.D., *magna cum laude*,  
Campbell Law School, 2017;  
Editor in Chief, *Campbell Law Review*; Teaching Scholar,  
Legal Research & Writing;  
Member, Campbell Law Moot  
Court Team; Quarterfinalist,  
2015 Richard A. Lord  
Intramural Moot Court  
Competition; Quarterfinalist,  
2015 Kilpatrick Townsend 1L  
Mock Trial Competition; 2017  
National Association of Women  
Lawyers Award

B.A., *summa cum laude*, North  
Carolina State University, 2010

Park Scholar, North Carolina  
State University, 2006-2010

### Admitted to Practice

North Carolina, 2017

United States District Court for  
the Eastern, Middle, and  
Western Districts of North  
Carolina

## Honors and Distinctions\*

*The Best Lawyers in America: Ones to Watch, Best Lawyers®*, 2025

"Rising Star," *Employment & Labor, North Carolina Super Lawyers*, 2021-2024

"Legal Elite," *Business North Carolina, Employment* 2022, 2024



## Representative Experience

Counseling private businesses regarding compliance with multi-state employment laws and other emerging employment issues

Negotiating employment agreements on behalf of employers and employees

Enforcing restrictive covenants in state and federal courts to protect employers' businesses

Representing clients during wage and hour investigations by the U.S. Department of Labor

Defending employers against state and federal employment discrimination claims before state and federal courts, and the Equal Employment Opportunity Commission

Conducting human resources investigations for employers receiving discrimination complaints

Advising North Carolina charter schools and private schools on applicable education law, public meeting laws, and employment issues

## Professional and Community Affiliations

Park Scholarships Program

North Carolina State University Alumni Association

Greater Raleigh Chamber of Commerce (Leadership Raleigh)

North Carolina Bar Association - Sections: Employment Law Section; Education Law Section

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\* Please see the following websites for an explanation of the membership standards for the following recognitions: [www.bestlawyers.com](http://www.bestlawyers.com);

*businessnc.com/special-sections/legal-elite/; and [www.superlawyers.com/north-carolina](http://www.superlawyers.com/north-carolina).*