

Media Mention: Osborne on Overturned Overtime Rule

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Asheville labor and employment attorney Grant Osborne was quoted in an article published on September 1 in the Triangle Business Journal. The article explained a federal judge's decision in Texas that struck down the Obama Administration's overtime rule and possible implications for employers. View the article [here](#). An excerpt from the article with Osborne's comments is below:

According to Ward and Smith labor and employment attorney Grant Osborne, the details of Thursday's decision

highlight a change may still be forthcoming.

"The court, notably, went out of its way to say that it 'is not making any assessments regarding the general lawfulness of the salary-level test or the department's authority to implement such a test,'" he says.

"So it's possible that the Trump Administration may implement a new minimum salary-level, because it's widely acknowledged that the current one - of just \$23,660 per year - is antiquated and out of touch with the realities of the modern workplace," Osborne added. "Whether that will happen, and, if so, when, is of course anybody's guess."