



# Ward and Smith, P.A. Announces Formation of Employee Benefits Practice Group

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Ward and Smith, P.A. is pleased to announce the formation of our Employee Benefits Practice Group. Compensation and benefit programs can play a critical role in providing a competitive advantage for both large and small businesses. By looking for creative opportunities in employee benefits, this Practice Group helps clients with strategies that directly support employer objectives well beyond employee recruitment and retention. Close collaboration with the Labor and Employment and Tax Practice Groups ensures a comprehensive perspective on benefits matters. The Practice Group leader, **Michael L. Miller**, works in our Asheville office, and members include attorneys in all five office locations.