

# Xavier Lightfoot Named Diversity, Equity, and Inclusion Chair for NCSHRM

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**Attorney Xavier Lightfoot has been selected as the new Diversity, Equity, and Inclusion Chair for the North Carolina Society for Human Resource Management (NCSHRM).**

In his new role, Xavier will monitor and evaluate state and local activities concerning DEI efforts and issues, and collaborate with local chapter diversity chairs to encourage

involvement at the chapter level within the state. Additionally, he will coordinate efforts in developing diversity and inclusion initiatives for the state council. Xavier's one-year term ends in 2022.

NCSHRM is a volunteer-led organization dedicated to promoting professionalism in the human resources industry.

Xavier has a multifaceted practice, focusing on labor and employment law, serious personal injury and wrongful death, and civil litigation. He is based out of Ward and Smith's Raleigh office, and currently serves on the firm's Diversity, Equity, and Inclusion committee.