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## Contact

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# Brian N. McCracken

## Attorney

### Bio

Brian represents, counsels, and trains management in all areas of state and federal employment law, including discrimination, harassment, retaliation, unfair labor practices, restrictive covenants, wage and hour disputes, drug testing, and employment terminations and severance. Brian has represented clients at all stages of litigation in state and federal court, and routinely represents clients in administrative proceedings before the N.C. Department of Labor, the South Carolina Human Affairs Commission, the Equal Employment Opportunity Commission, and other federal and state agencies.

Brian is admitted to practice before all state and federal courts in North Carolina and South Carolina. He has represented companies in a variety of industries, including healthcare, higher education, manufacturing, retail, and finance.

Brian is a Judge Advocate (“JAG”) in the U.S. Army Reserve, where he serves part-time. Prior to joining the firm, Brian worked in the Spartanburg, South Carolina office of Ford Harrison LLP, a national labor and employment firm based in Atlanta, Georgia. Brian is a graduate of Duke University School of Law, where he received a J.D. and L.L.M. in International and Comparative Law.

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## Awards & Recognition

- Listed among *South Carolina Super Lawyers* “Rising Stars” (2020)

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## Professional & Community Activities

- North Carolina State Bar
- South Carolina State Bar
- Healing and Learning Through Equine Relationships (HALTER): Board Member

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## Representative Experience

- Represented employers in numerous discrimination and harassment lawsuits in state and federal court.
  - Represented employers in numerous investigations before the N.C. Department of Labor, the South Carolina Human Affairs Commission, and the Equal Employment Opportunity Commission.
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