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Practice Areas

- Employee Benefits & Executive Compensation

Jim Hoch

Bio

Jim is a member of the firm's Employee Benefits & Executive Compensation practice group. His practice focuses on advising clients on a variety of complex employee benefit issues under ERISA, several provisions of the tax code, and other laws and regulations, including COBRA, the SECURE Act, the CARES Act, and the Affordable Care Act. Jim also plays an integral role supporting the firm's Mergers & Acquisitions practice group, advising buyers and sellers through an assortment of executive compensation and employee benefit issues in connection with corporate transactions.

Outside of corporate transactions, Jim assists clients with their employee benefit programs, executive compensation arrangements, ESOPs, and health and welfare plans. He counsels clients on plan corrections for both qualified and nonqualified plans, regulatory compliance, plan design, and matters involving employee benefit plan issues before the Internal Revenue Service and the U.S. Department of Labor.

Prior to joining the firm, Jim practiced as in-house ERISA counsel for a national employee benefits consulting firm in its Indianapolis office.

Jim received his undergraduate degree in Sports Medicine from Purdue University and his J.D. from the Valparaiso University School of Law. While in law school, Jim worked as a summer associate for the National Football League in New York City, working on various labor and employment and compensation and benefit matters. Prior to law school, Jim worked as an athletic trainer in the National Football League.

Jim is admitted to practice in North Carolina and Indiana.

Related Insights

- [January 31, 2024 Deadline For Notices to Employees Who Purchased Stock in 2023 Through Stock Options or Employee Stock Purchase Plans](#)
- [January 31, 2023 Deadline For Notices to Employees Who Purchased Stock in 2022 Through Stock Options or Employee Stock Purchase Plans](#)
- [Dollar Limitations for Employee Benefit Plans](#)
- [Client Alert: Yet Another Required Notice: COBRA Subsidy Expiration Date and Notice Requirement Approaching](#)