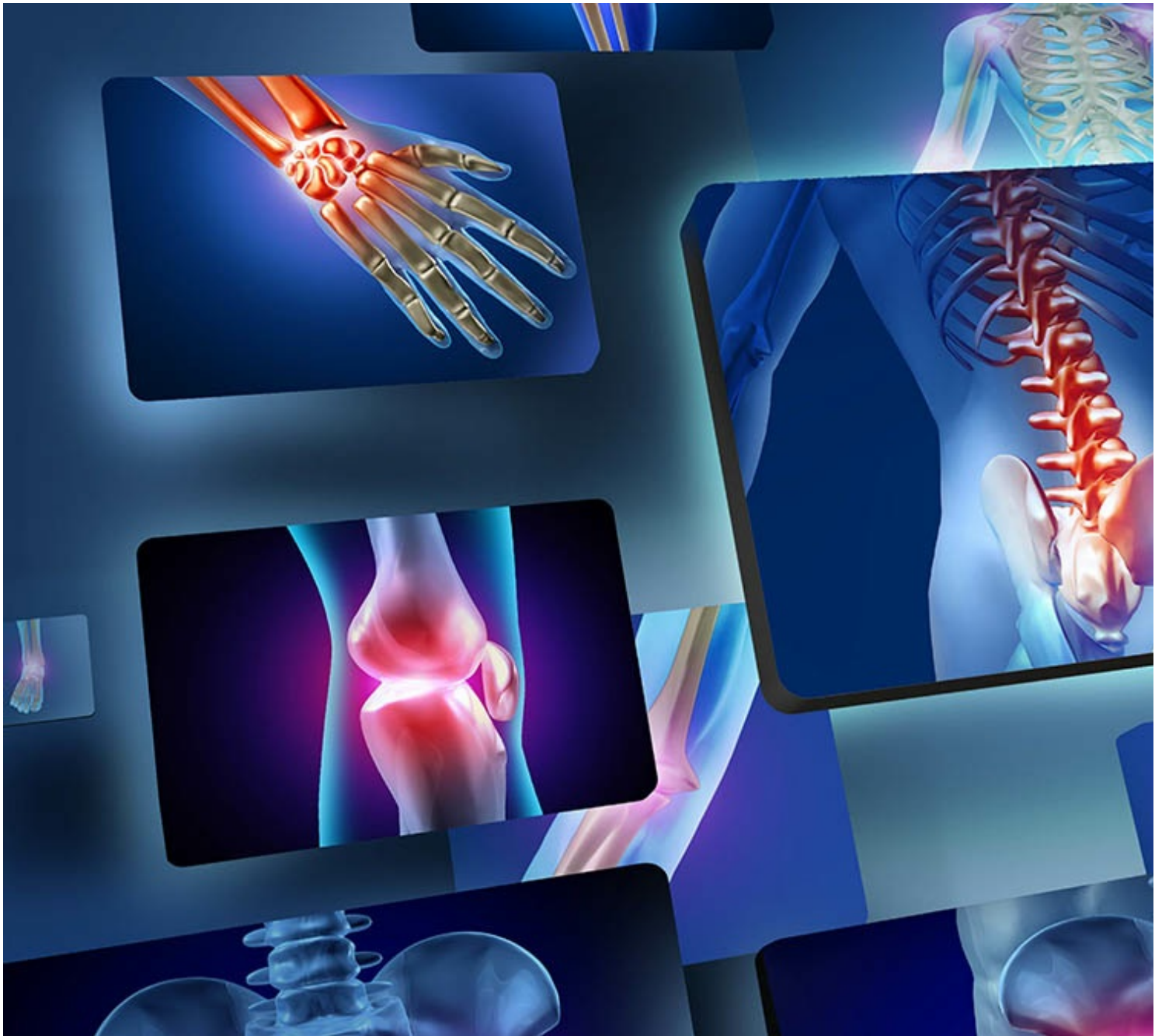

An Employee Has Just Reported a Work Injury. What's Next?

BLOG | JANUARY 5, 2021



Steps to take when an employee reports a work injury:

- Make detailed notes about how the injury occurred, and (if possible) obtain written witness statements.
- Have the employee complete and sign an accident report.
- Notify your workers' compensation carrier immediately.
- Provide the employee with an injury claim form and contact information for your workers' compensation carrier.
- Complete a North Carolina Industrial Commission Form 19, Employer's Report of Injury.
- Review any available post-offer medical documentation to see if the employee reported problems with the body part he/she claims is injured.
- Make sure the employee is aware of your light-duty return to work policy.
- Get a post-accident drug test.
- Ensure supervisors are aware of, and abide by, any applicable light-duty work restrictions.
- Express sympathy. It's OK to be nice!

For more information or assistance with a matter, please contact one of our workers' compensation attorneys below or visit our website at www.youngmoorelaw.com.

The information contained in this article is of a general nature and is not intended as, nor should it be relied upon for, legal advice. No action should be taken in reliance upon the information contained in this article without obtaining the advice of an attorney.

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