
Working Families Flexibility Act of 2017

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The US House of Representatives just passed the “Working Families Flexibility Act of 2017” allowing employees to take paid time off – “comp time” – rather than overtime pay. The Act amends the Fair Labor Standards Act to allow employers to provide compensatory time off to employees instead of overtime payment, so long as the employee agrees either through collective bargaining or other agreement. The employee cannot accrue more than 160 hours of compensatory time and monetary compensation must be paid for any unused compensatory time. There are other exemptions in the Act, as well. The Senate will now consider the Act. All 52 Republican Senators and 8 Democrats must vote in favor of the Act to avoid filibuster.

A partner at Young Moore, Dawn advises and defends employers in workers’ compensation and employment matters. Her clients include Rex HealthCare, Cracker Barrel, General Electric, North Carolina Farm Bureau Mutual Insurance Company, Gallagher Bassett and Allied Claims Administration. Within the firm, Dawn manages operations and co-leads the employment/workers’ compensation litigation team.

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About Young Moore and Henderson, P.A.

Young Moore and Henderson, P.A. is a civil law firm in Raleigh, North Carolina representing clients in a variety of litigation and transactional matters. Firm attorneys have extensive experience in the following areas: litigation, employment law, workers’ compensation, business law, real estate, administrative law, retail and hospitality, trucking & transportation, insurance law and regulation, estates and trusts, and health care.

CONTACT US

Phone: 919-782-6860

Fax: 919-782-6753

OFFICE

Young Moore and Henderson, P.A.

3101 Glenwood Ave. Suite 200

Raleigh, N.C. 27612

MAILING ADDRESS

Young Moore and Henderson, P.A.

P.O. Box 31627

Raleigh, N.C. 27622-1627