
Employment Contracts

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Employment contracts can be a very effective way to protect a company's intellectual and financial resources. They are binding on employers and potential and current employees. Many employers require their employees, particularly those in management positions, to sign employment agreements in order to protect sensitive trade secrets and important client information. In addition, employers may seek to protect investment in employees by including non-competition and non-solicitation provisions in an employment agreement, limiting the employee's ability to immediately work with competitors or recruit other employees, in the event the employment relationship terminates.

Young Moore attorneys routinely help employers draft effective employment contracts. We also regularly guide employees and prospective employees through employment agreement terms and assist with negotiation of employment agreement provisions. As employment agreements are legally binding on both the employer and employee, both parties are best served by having employment agreements drafted and reviewed by experienced employment lawyers.

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